790/CB

App. F. IX-4

1956-57
(CB)

File No. 277-SD

Previous References.

Serial Nos. 2

Later References.
Chs. G.E. 18-51-1

GENERAL AND REVENUE SECRETARIAT

Serial Nos. One

Part B for March 1957.

SUBJECT

Extension of leave to Sri E. Isaac, General Manager Govt., Electric Factory upto 24-2-57.

No. pralan No. C.S. 18756/ESTT 277-SD-2 of 28 March 1957.

To The Comptroller, Govt Gazette.

Notice is hi ——

6162/dc

D.O. Letter No. 1413/50-51 dated 21st Dec. 1950 from the Director of Industries and Commerce enclosing a copy of memo of 21/12/50 soliciting one months' privilege leave to Sri. Isaac & requesting that the chief Electrical Engineer may be addressed to relieve Sri. N.D.M. Appa forthwith.

Secretary's remarks on the P.O.D.

" Please put up Connected ref. Immediately. This cannot be delayed any longer. "

Sd/- R.J.R. 21/12

The main file of no. 5847 has been submitted to the Minister for Info & Secy on 18/12/50.

Submitted with reference to opening para.

NR 22/12

Dev. Secy. 26/XII

Issued D.O. letter No. D 6533 d 28-12-50 to the Div Ire (By name)
States that the C.E.E will relieve Sri. N.D.M. Appa on 3rd or 4-1-1951.

SECRETARY, DEVELOPMENT DEPARTMENT
2445
26 DEC 1950
GOVERNMENT

6162 ∫ 6485

Letter No 1613/50-S, dated 5/1/51 from the Director of Industries & Commerce Stating that Sri. N.D.N. Appa Rao (Hons) Law reported for duty as General Manager, G.E.F on the forenoon of 3-1-51.

Submitted for Perusal.

19/1/51

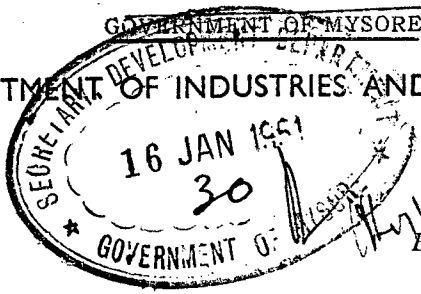
GBL
15/1

Dc 243-50.1

6799

GOVERNMENT OF MYSORE

DEPARTMENT OF INDUSTRIES AND COMMERCE.



OFFICE OF THE DIRECTOR,

Ref. No. 1531/50-51

Bangalore 15th Jan' 1951.

The Secretary to Government,
Development Department,
Bangalore.

Sir,

Sub: Grant of leave to Sri. E. Isaac.
Ref: Govt. Notification No.11293-C.B. 277-50-1 dated 14-11-1950 sanctioning privilege leave for one month to Sri.E. Isaac, B.A.,B.Sc.,(Glas), & Posting Sri. N.D.M. Appa, B.Sc.,(Hons) (Lond), as General Manager, Govt. Electric Factory.

With reference to the above, Sri. E. Isaac, General Manager, Government Electric Factory was permitted to avail himself of the leave for one month from 10-12-1950. He has now applied for an extension of the leave for 15 days which may kindly be sanctioned. He has two months' privilege leave at credit as on 10-1-1951.

As already reported in this office letter No.1493/50-51 dated the 5th instant, Sri. N.D.M. Appa has taken charge as General Manager of the Factory on 3-1-1951.

Yours faithfully,
R Ramachandra
DIRECTOR OF INDUSTRIES AND COMMERCE.
15.1.51

1) Draft for letter to the A.G. accepting the request. It is RR/HS
2) Dev. Secy. 29/1
3) 29/1

Fair copies may be
sent to F.D. for Communication.

29-1-51.

5) Fl. Pr.)

H com no 5401

~~1) Papers appear to be incomplete~~

~~2) H Sig is not connected~~

~~3) May this be corrected?~~

6)

Issued letter No. D 7567 dt 29-1-1951.
To Ag Under F.D.
States that the Salary Bill of Sri. E. Isaac may be admitted in audit for the Month of January 1951.

6799 / 7145

Grant of Leave to Sri. Issac.
Gen. Manager, G.E.F. (On Leave)

Letter No. 1612/50-S, dated 5/2/51 enclosing the further application of Sri Issac for extension of leave for a further period of one month on account of ill-health.

1) The main file Dy No. 6284 has been submitted to the Chief Minister on 16/2/51.

2) The Director has now recommended to the extension of leave to Sri. Issac by another month.

3) In the last dated 29/1/51 the A.G. has been requested to admit the salary bill of Issac for January 51 ~~for orders & which the A.G. be asked to admit the salary~~ submitted for orders.

4) This may be transferred to C.B. from where the original notification granting leave to Sri Issac was issued.

Dep. Secy. 19/2

5) Asst. Secy. C.B. 19/2

Sri M.B.

DEVELOPMENT DEPARTMENT 8786 20 FEB 1951

GENERAL & REVENUE SECRETARIAT 6443/C.B. 21 FEB 1951 CONFIDENTIAL BRANCH.

Extension of leave to Sri E. Isaac
General Manager, G.R.P. 7175
for
6443/C.B

1) The original notification sanctioning the leave to Sri Isaac referred to in para 1 above is in the manifile and it is said to be with the Chief Minister. A copy of this notification is placed in the file for reference. At the time of issuing this notification, the C.B was not aware of the kind of leave Sri Isaac was entitled to. Now the leave recommended to him is privilege leave. ~~Whether~~ The C.B has no information whether ~~the~~ leave to this officer is governed by the M.S.R or the Work Service Rule. If it is ~~the latter~~ governed by the latter, the Ste Branch may ~~be requested~~ have to suggest a suitable draft notification. If approved, this may be returned to the Ste Branch for suggesting a draft notification or for remarks if any, on the point raised above.

mb
23.2.57

Asst Secy
Ste

23.2.57.

23/2/57

24 FEB 1957

2) From the notification issued by the C.B., the circumstances under which the same was issued are not clear.

Hold on Q. 3) Therefore, this may be returned to C.B. to make the circumstances under which the notification referred to above was caused to be issued & also, to send herewith a correction ~~slip~~ 11293/CB·277-50-1

7175

4 - Grant of leave to Sri. E. Isaac Ex. E.P. dated 14/11/50, leading to the above notification.

NPL 3/3 3/3/57.

5) The main file in which the original notification sanctioning leave to Sri Isaac was issued, is stated to be with the Chief Minister.

Presumably, Sri Isaac is governed by Work Service Rules. If so, a draft notification extending the leave, may be put up.

19/3/57

6. Submitted with a draft Notification for approval.

NPL 8/3 8/3/57.

17) For favour of remarks.

19/3/57

Asst. Secy, C.D.

18) It is said that Sri Isaac has availed himself of the leave now for one month sanctioned in notification dt 14-11-50 w.e.f. 10-12-50. The extension of leave recommended to him by the Dir Ste in his letter dt 5-2-51 covers the period from 10-12-50 to 24-2-51 (both days inclusive) and title for this leave is indicated as 'privilege leave' If Sri Isaac were to be granted 'privilege leave' for this period i.e. 2 months and 14 days ~~whether such~~ under the Works Service Rules, whether such leave extending over this period is admissible under these rules may have to be examined by the Ste Branch before suggesting any draft notification in the matter. ~~What~~ The title to the leave

Leave to Sri E Isaac. —

6443/E.B.

7175
SLC

could not be ascertained earlier when the notification dt 14-11-50 was issued for the reason that an immediate change in the management of the G.E.F. was considered imperative then. If approved, the file may be returned to the Ote Branch with the foregoing remarks.

MB
10-3-51

10.3.51.

GENERAL & REVENUE SECRETARIAT
Asst Secy
13 MAR 1951
ADJUTANT & QUARTERMASTER GENERAL

12/3/51

1) As per work Leave rules, Privilege leave up to a limit of 3 months can be given.

W. A on file

2) The leave now to be sanctioned to Sri Isaac does not exceed the above period.

3) For orders whether this may be sent to C.B with the above information or the draft notification issued.

19/3
19/3/51.

22) The Director of Itc has reported in his letter dated 16.1.51 that Sri Isaac has two months' privilege leave at credit as on 10-1-1951, when he was granted one months leave previously sanctioned to him and availed. The grant of further leave for 1½ months from 10-1-1951 is therefore admissible.

Asst. Secy
C-B.

GENERAL & REVENUE SECRETARIAT
21 MAR 1951
CONFIDENTIAL BRANCH

Extension of leave to Sri E. Isaac,
G.M. GEF.

6443 | C.S 7273 7279/51.

23) It appears that the draft notification suggested by the Dte Branch requires recasting. A revised draft notifn. is put up in accordance with the recommendation of the Dir Dte in his letter dy 5.2.51.

MB
22-3-51

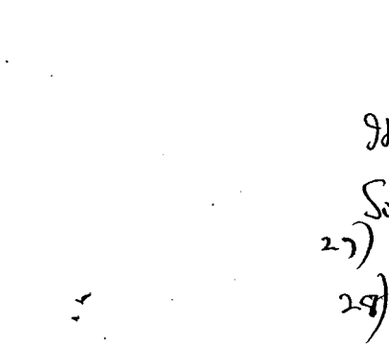
24) Dev Secy)
Chief Secy)

Sd/-
22.3.51.

Sd/-
22/3/51

25) 24p.
Sd/-
26/3/51

26) 115
27/3
Sd/-
27/3/51



Notification no. C.S. 187-51-b | C.B 277-50-24 28-3-51 extending the leave to Sri E. Isaac, G.M. GEF up to and inclusive of 24-2-51 and treating the entire period as privilege leave - Copied to the Dir Dte, the A.G. and the Dte Br.

Letter no. 1742 | 50-51 dy 23-3-51 from the Dir of Dte recommending extension of leave upto to Sri E. Isaac up to 10-6-1951

27) Order of the Dev. Secy: "Early please" Sd/- R.T.R. 24-3-51

28) The note no. M.97 & dy 23-3-51 from the office of the Min for P&D furnishing a copy of the minutes of the Min for P&D, which are as follows, ~~are to be~~ is placed in the file:

"Leave to Sri E. Isaac of the Government Electric Factory may be sanctioned for the period he has asked for and the notification gazetted" Sd/- H.C.D. 25-3-51

Grant of leave to Sri E. Isaac.
G.M. G.E.J.

6443 / 7273 / 7279 / C.S / 88 / Ch.S.

29) Furlough leave to Sri Isaac may be granted in continuation of the three months of privilege leave ~~taken at his credit~~ under Rules 7 and 10 of the Work Service Rules. It is not known whether grant of furlough to Sri Isaac is ~~governed~~ governed by the general provision of under the Rule 10 or by the note 4 ~~under~~ under the same Rule. The Dri Dte has promised in his letter of 23-3-51 that the leave at the credit of the officer will be intimated after hearing from the A.G. If approved, the Dri Dte may be requested to clarify this point also while intimating the leave at his credit. A draft letter to the Dri Dte is put up for approval.

sub
29.3.51

30) Issue
KMR
30/3/57

29.3.57. No. 1884/C.S of 30-3-51 to the Dri of Dte for intimating the leave at the credit of Sri Isaac.

Sri

Letter No. 6/51-52 of 2-4-51 from the Dri of Dte intimating that the grant of leave to Sri E. Isaac is governed by the general provision of Rule 10 of the W.S.R and his leave application will be submitted to Govt through the A.G. as required by note 2 under art 3.95(b) of H.S.R.

31) If approved, the leave application from the A.G. may be awaited.

sub
5.4.51

32) yes
DMR
6/4/57

5.4.57.

Grant of leave to Sri P. Isaac, Genl. Manager Govt Sheet Factory.

Continuation Sheet. File No / Current No. of Page 88 V 271 Ch. V 5'07/Ch.

Letter No. 34/57-52 Dt 11-4-57. from the Dir of Ind. Coan. forwards a copy of his letter to the A.G.

33) The application for leave together with a certificate of leave at the credit of Sri P. Isaac has not yet been received from the A.G. A draft letter to A.G. is put up for approval.

JSPP 19/4/57

34) Issue KMR 19.4.57

18.4.57.

Ch.S. 7576 Dt 19-4-57 to the A.G. Hyderabad reminding to forward the leave application of Sri P. Isaac.

Sri

11) Letter Dt 21-4-57 from Sri Earnest Isaac requesting early sanction to the leave applied for by him in view of the fact that his salary bill for March 57 has not been admitted in audit.

35) Remarks of the Dev. Secy on it:

"Has the leave not been sanctioned yet? The A.G. may be authorised to admit salary"

Addl. D.I.R. 23-4-57

~~36) Draft letter to the A.G. is prepared for approval~~. 36) The leave to the officer has not been sanctioned yet as the leave application with the necessary certificate has not been received from the A.G. A draft letter to the A.G. is put up for approval.

MB 27.4.57

P&S-WD 04114-GPB-1,500 pads of 100 sheets each-8-9-49.

Re: Grant of leave to Sri E. Isaac, General Manager Govt Elect factory

File No. 271J507/ch5

Continuation Sheet. Current No. of Page

37) Dft. letter put up for approval.

27.4.51 38) In a letter received today the A.G. has stated that the Hon called for the Service Register of Sri Isaac and that on its receipt the necessary leave certificate would be furnished

39) In the meantime the A. G. may be requested to provisionally pass the pay bills of the officer in question. * Draft letter put up may be approved.

40) Rev Secy) Temp 28/4/51

41) Minister for Finance) Hon. Chief Minister)

30/4 Temp 1/5/51

42) Rec. 11/5/51

43) A: Hon'ble is not authorised the A.G. ahead

12/5

Temp 14/5/51

No. Ch.S. 142/51 dt 15-5-51 to the A.G. Mysore authorising him to admit the salary bills of Sri E. Isaac for the months of march 51 pending sanction of leave.

Letter no. 33/GAD dt 25-4-51 and memo no. 1884/GAD II dt 2-5-51 from the A.G. forwarding certificate of leave etc.

Dev. Secy is on casual leave

1/A

GENERAL & REVENUE SECRETARIAT * CONFIDENTIAL *

OFFICE OF THE MINISTER FOR FINANCE & INDUSTRIES. No. 560 Date 2.5.51.

Office of the Chief Minister No 1374 Date of Receipt 11/5

SECRETARY, DEVELOPMENT DEPARTMENT 635 12 MAY 1951 GOVERNMENT OF MYSORE

GENERAL & REVENUE SECRETARIAT 14 MAY 1951 * CONFIDENTIAL BRANCH. *

Grant of leave to Sri E. Isaac,
Lgt. Asst. Elec. Factor
507 | Ch.S | 6085 | 790 | Ch.S

44) Resubmitted after issue with reference to the preceding para.

45) Sri E. Isaac has been on leave with effect from 10-12-50; please see para 18 of the note. Privilege leave ~~letter~~ application from 10-12-50 to 24-2-51 sanctioned to this officer has been notified in no. C.S. 187 56 | CB - 277-50-2 dt 28-3-51. Now the present application is up to 10-6-51, the entire period of leave aggregating to 6 months. Out of the 6 months, 3 months will be privilege leave and the rest furlough on full average salary. The admissibility of such leave has been certified by the A.G. A draft notification sanctioning the leave is put up for consideration.

MS
17.5.51

46) Dy Secy *

17.5.57

17.5.57.

SECRETARY, DEVELOPMENT DEPARTMENT
729
18 MAY 1951
GOVERNMENT OF MYSORE

45) 18/5 Issue duly
19.5.57

* Notification no. Ch. S. 168 | G.E 16-51-4 dt 21-5-51 extending the leave to Sri E Isaac G H G Egf. up to and inclusive of 9-6-51 - Copies to the Dir of Ite, the A.G. and the Ite Branch.

* for issue of notification please see file no. ~~Ch~~ S. 16-51-4.

6162

GOVERNMENT OF MYSORE.

Grams: INDUSCOM
Phone { Office: 2003
Residence: 2434

Sri R. RAMAKRISHNA, M.Sc., E.E., M.A.I.E.E.,
Director of Industries and Commerce.

BANGALORE, 1

Dated 21st Dec, 195 0.

D.O. No. 1413/50-51/Encl

Dear Sri. Rego,

SECRETARY, DEVELOPMENT DEPARTMENT
21 DEC 1950
GOVERNMENT OF MYSORE

Sub: Grant of one month's privilege leave to Sri. E. Isaac, B.A., B.Sc., (Glas), General Manager, Govt. Electric Factory, Bangalore.

I enclose herewith a copy of this office memo No.1404-08/50-51 dated the 21st Dec'50 permitting Sri. E. Isaac, B.A., B.Sc., (Glas), General Manager, Govt. Electric Factory, to avail of one month's privilege leave sanctioned in Government Notification No.11293/C.B.277-50-1 dated 14-11-50.

In this connection, I wish to add that without a General Manager, the working of the Factory will suffer a great deal. The Chief Electrical Engineer to Government may, therefore, be requested to relieve Sri. N.D.M. Appa forthwith with instructions to report himself to duty immediately.

This may kindly be treated as extremely urgent.

Yours sincerely,
R. Ramakrishna.

Sri.R.G. Rego, M.A.,
Secretary to Government,
Development Department,
Bangalore.

RR/HSK.
Encl:One.

DEPARTMENT OF INDUSTRIES & COMMERCE.

Ref No./404-08 Office of the Director,

Encl. Bangalore, Dt.21st Decr. 50.

Official Memorandum.

Ref: (1) Official Memorandum No.1344/50-51 dated 11-12-50 sanctioning privilege leave for 8 days from 10-12-1950 to 17-12-1950 (both days inclusive).

(2) Letter dated 15-12-50 from Sri.E.Isaac, requesting sanction of privilege leave for one month.

(3) Government Notification No.11293-CB-277-50-1 dated 14-11-1950 sanctioning privilege leave for one month to Sri.E.Isaac,B.A.,B.Sc.(Glas) and posting Sri.N.Doddamuniswamappa,B.Sc.,(Hons) (Lond) as General Manager, Government Electric Factory.

Inclusive of the privilege leave for 8 days already sanctioned in Memo dated 11-12-1950 referred to above, Sri. E.Isaac, B.A., B.Sc.,(Glas), is permitted to avail of one month's privilege leave granted to him by Government in their Notificatinn referred to above, with effect from 10-12-1950.

The arrangement already made in this office memo dated 11-12-1950 placing Sri.T.Hanumiah, M.Sc., Secretary, Board of Management, Government Electric Factory, in additional charge of the duties of the General Manager, will continue till Sri.N.Doddamuniswamappa, B.Sc.,(Hons)(Lond)., takes charge as per Government Notification.

R.Ramakrishnh.

kr. Director.

21.12.50.

Sri R. J. Rego, M.A.,
Secretary to Government,
Development Department.

27th Dec.50

28

D.O.No.D.6533.

Dear Sri Ramakrishna,

Grant of one month's privilege leave to Sri E. Isaac, B.A., B.Sc., General Manager, Government Electric Factory.

I am sorry I have had to delay answering your D.O. letter No. 1413/50-51 of the 21st December 1950 on the above subject.

I have just contacted the Chief Electrical Engineer who informs me that he will relieve Sri N. D. M. Appa on the 3rd or the 4th January 1951.

Yours sincerely,

Sri R. Ramakrishna, M.Sc.,
M.E., M.A.I.E.E.,
Director of Industries and
Commerce in Mysore,
BANGALORE.

Sri R. J. Rego, M.A.,
Secretary to Government,
Development Department.

GENERAL AND REVE

Dated, Bangalor

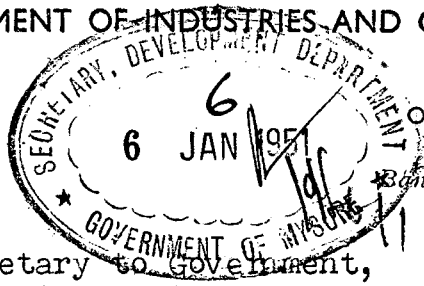
D. O. No.

I have your D.O. letter No. F.3-IND/50 of the 23rd instant indicating

GOVERNMENT OF MYSORE

6485

DEPARTMENT OF INDUSTRIES AND COMMERCE.



OFFICE OF THE DIRECTOR,

Ref. No. 1493/50-51

Bangalore 5th January 19 51.

The Secretary to Government,
Development Department,
Bangalore.

Sir,

Ref: Govt. Notification No.11293 -C.B-277-50-1 dated 14-11-1950 sanctioning privilege leave for one month to Sri. E. Isaac, B.A., B.Sc.,(Glas), and posting Sri. N.D.M. Appa, B.Sc.,(Hons) (Lond), as General Manager, Government Electric Factory, Bangalore.

With reference to the above, I write to state that Sri. N.D.M. Appa, B.Sc.,(Hons) (lond), ~~has~~ reported himself for duty as General Manager, Government Electric Factory, on the forenoon of 3rd January 1951.

Yours faithfully,

R.Ramanishna.

DIRECTOR OF INDUSTRIES AND COMMERCE.

HSK.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Dr 243-50-2

General and Revenue Secretariat,

No. D. 7567 Dated Bangalore, 29/15 January 1951.

OFFICIAL MEMORANDUM

From

The Secretary to the Government of Mysore,
Development Department, Bangalore.

To

The Accountant-General in Mysore,
Bangalore, through the Financial Department,
Bangalore.

Sir,

I am directed to state that Sri M. Issac, General Manager, Government Electric Factory has utilised the privilege leave sanctioned to him in Government Notification No. 11293/C.S.277-50-1 dated 14-11-1950 with effect from 10-12-1950. He has since extended his leave. Pending sanction of the same, I am to request that the salary bill of Sri Issac for the month of January 1951 may be admitted in audit.

Yours faithfully,

Sd/- R.J.REGO,

Secretary to Government,
Development Department.

P.T.O.

- 2 -

Memo No. D 7568, D. 29-12-1951

Copy of the foregoing is forwarded with compliments to the Director of Industries & Commerce in Mysore, Bangalore, for information.

For Secretary to Government,
Development Department.

7125

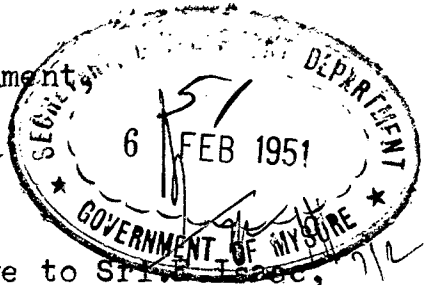
GOVERNMENT OF MYSORE

DEPARTMENT OF INDUSTRIES AND COMMERCE.

OFFICE OF THE DIRECTOR,

Ref. No. 1612/50-51/Ind Inv

Bangalore, 5th February '51



The Secretary to Government,
Development Department,
Bangalore.

Sir,

Sub: Grant of leave to Sri.E.Isaac,
General Manager, Govt.Electric Factory,
(on leave).

Ref: Your Memo No.D.7568 dt.29-1-1951
forwarding copy of your letter to the
Accountant-General, Mysore, Bangalore,
requesting him to admit the salary of
Sri.E.Isaac, for January '51.

In continuation of my letter No.1531/50-51 dated 12th January 1951 recommending the sanction of privilege leave for 15 days from 10-1-1951 to Sri.E.Isaac, General Manager, (on leave) Govt. Electric Factory, I enclose herein his further application for an extension of the leave by a period of another month from 25-1-1951 which may kindly be sanctioned. He has the leave at credit.

Yours faithfully,

R. Ramanujam.

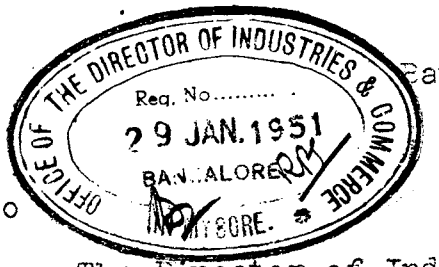
Director.

5/2/51.

kr.

E. ISAAC, B.E.,
General Manager (on leave)
Govt. Electric Factory

'ARUNODAYA'
No.9, Vanivilasa Rd.,
Basavanagudi
Bangalore, the 29th Jan.'51



To

The Director of Industries and
Commerce in Mysore,
BANGALORE.

Sir,

As I had a relapse I had to be re-admitted into the hospital and I am still bed-ridden. I request you kindly to extend my leave for a further one month i.e., February 1951. I am enclosing herewith the Medical Certificate.

Thanking you,

Yours obediently,

E. Isaac

Secy G.E.F

29/1/51

29/1/51

Send up to Govt.

RR.
2/2/51.

Med. Genl. 39]

MYSORE MEDICAL DEPARTMENT

Bowring Lady Curzon HOSPITAL, Bangalore

28/1/1957

~~Admission~~ / Discharge **CERTIFICATE.**

This is to certify that Mr. S. Isaac

Industries Dept. Mysore Service

who was admitted as an Ex patient on 15-1-57

is ~~under treatment~~ / was discharged on 28/1/57 recommended him one month's leave.

Diagnosis :— (Typhoid) fever (Relapse)

Medical Officer,

Hospital,

Physician M.B.B.S. M.R.C.P. (Edin.) D.T.M. & H. (Camb.)

RESIDENT PHYSICIAN

Bowring & Lady Curzon HOSPITAL

Bangalore

SRI.E.M. ISAAC, B.A., B.E.,
General Manager (on leave)
Govt. Electric Factory,

'ARUNODAYA'
Vanivilasa Road,
Basavanagudi,
Bangalore, the 11-1-1951

To

The Director of Industries & Commerce
in Mysore,
BANGALORE.

Sir,

As I am still bed-ridden I request you to grant me extension of leave for 15 days as per the Medical Certificate enclosed.

Yours faithfully,

E. I. Isaac

DIRECTOR OF INDUSTRIES & COMMERCE * BANGALORE *
RJS 12/1/51

Secy (BM) & (EE)
1 Nos 12/1

Secy. (BM).

Dy. Secy (Adm.)
Asst. Secretary

Xxx
To-day.
Dy
15.1.51.

15/1/51

Reference—

MYSORE MEDICAL DEPARTMENT.

Med. Gen. 38]

No.....

Station Bangalore

Dated 1/1/1951

DIRECTOR OF INDUSTRIES & COMMERCE * BANGALORE

LEAVE CERTIFICATE.

This is to certify that Shri Ernest Isaac

General Manager Govt. Elect. Factory Department,

is ill and unfit for duty and requires one month from date

Discharged 1/1/51 4d. 17.12.50 to 1/1/51

Bowring Chief Hospital

Bangalore

Physician,

Bowring & Lady Medical Officer,

Bangalore.

Hospital.

RESIDENT MEDICAL OFFICER

BOWRING HOSPITAL

WD 02250—GJPB—70 bks. of 100 sths each—5-

GOVERNMENT OF MYSORE.

General and Revenue Secretariat,

No. 11293/G.R.277-50-1 *Dated, Bangalore,* 11th November 1950.

NOTIFICATION.

Sri L. Isaac, B.A., B.L., (Class.) General Manager, Government Electric Factory is granted leave for a period of one month with immediate effect.

2. Sri S. Subramaniswamappa, A.M.I.E., (Hons.) (Lond.), Superintendent, Bangalore Power and Light (Civil Area) is posted as General Manager, Government Electric Factory during the above period or until further orders (To join fortnite).

By Order of His Highness
the Maharaja,

Sd/ D. J. DEVA,

Secretary to Government,
Development Department.

Memo No. 11294-96/G.R.

Dated 11th November 1950.

Copy of the above is forwarded with compliments to:

(1) The Director of Industries and Commerce in Mysore with a request to kindly furnish a certificate as to the nature and amount of leave at the credit of Sri Isaac.

(2) The Chief Electrical Engineer with the intimation that separate orders will issue re: the question of pay and allowances.

(3) The Accountant-General, Mysore, Bangalore.

for Development Secretary to Government.

Appendix F. G.—1]

SUBJECT Extension of leave to Sri E. Isaac, G.H. G.E.F.

Revised Draft Notifn. Section C.B.

File No. 277-58.

Serial No.

No. C.S. 18756/CB 277-58-2

D 28.2.51

Diary No. of letter replied to .....

~~To~~

General and Revenue Secretariat

( )

the 19 .

The leave for a period of one month granted to Sri E. Isaac B.A., B.Sc (Glas), General Manager, Govt. Elec. Factory in notification No. 11293/C.B.277-58-1 Dy 4-11-1950 is extended up to and inclusive of 24-2-51, the entire period of the leave being treated as privilege leave.

B.o. of H.H

Date of issue .....

Signed by .....

Secy to Govt.
Rev. Dept.
22/2/51

To the Comptr. & A.G.

Memo No. C.S. 18757-58/CB 277-58

List of enclosures .....

Copy to:

i) the Dir of Ste with reference to his letter no: 1612/58-51 Dy 5-2-51

ii) the A.G Mysore

iii) the Ste Branch.

Copied by .....

Examined by .....

MB 22/3/51

WD 010850—GPB—25,000—17-7-50

22.3.51.

GOVERNMENT ~~OF HIS HIGHNESS THE MAHARAJA~~ OF MYSORE.

No. C.S.18756/C.B.277-50-2 General and Revenue Secretariat,

Dated Bangalore, 28th March 1951.

NOTIFICATION.

The leave for a period of one month granted to Sri.E.Isaac,B.A., B.Sc.,(Oias), General Manager, Goverment Electric Factory in notification No.11293/C.B.277-50-1 dated 14th November 1950 is extended up to and inclusive of 24th February 1951, the entire period of the leave being treated as privilege leave.

By Order of His Highness the Maharaja.

(Sd) R.J.REGO,

Secretary to Government,
Development Department.

To

The Compiler, Mysore Gazette, for publication.

Memo No.C.S.18757-58/C.B.277-50-2

Copy of the above is forwarded to

1. the Director of Industries and Commerce in Mysore, Bangalore with reference to his letter No.1612/50-51 dated 5th February 1951.
2. The Accountant-General, Mysore, Bangalore.

For Secretary to Government,
Development Department.

LC/6

Copy to Industries and Commerce Branch)

Office of the Minister for Finance and Industries.
No. M. 978
Date 23.3.51.

OFFICE OF THE MINISTER FOR FINANCE AND INDUSTRIES, BANGALORE.

23rd March 1951.

Minutes of the Hon'ble Minister:

Leave to Sri G. Isaac of the Government Electric Factory may be sanctioned for the period he has asked for and the notirication gazetted.

Intd. H.C.D.
23/3/'51.

GENERAL & REVENUE SECRET 7279/CS 26 MAR 1951 CONFIDENTIAL BRANCH

Submitted:

B.O.

Development Secretary)

Personal Assistant. 26/3/51.

SECRETARY, DEVELOPMENT DEPARTMENT 14 24 MAR 1951 C.S. GOVERNMENT OF MYSORE

Sri H.G.)

GOVERNMENT OF MYSORE

DEPARTMENT OF INDUSTRIES AND COMMERCE.

SECRETARY, DEPARTMENT OF DEVELOPMENT GOVERNMENT OF MYSORE 24 MAR 1951

OFFICE OF THE DIRECTOR,

Ref. No. 1742/50-51 Bangalore. 23rd March 19 51

Enl 3.

The Secretary to Government,
Development Department,
Bangalore.

URGENT

Sir,

Subject: Grant of leave to Sri. E.Issac, B.A.,B.Sc.,(Glas) General Manager, Government Electric Factory, Bangalore, on leave.

In continuation of my letter No.1612/50-51 dated 5th February 1951, I enclose herewith a copy of leave application dated 5-3-1951 of Sri. E. Isaac, extending his leave by three months Furlough on full salary. The Privilege Leave of three months which stood at his credit expired on 9-3-1951 and the Furlough leave applied for will have to count from 10-3-1951.

The leave at his credit as on 10-3-1951 will be intimated as soon as a reply is received from the Accountant General, Mysore, Bangalore, who has been addressed in the matter.

15

GENERAL & REVENUE SECRETARIAT 1979/CS. 26 MAR 1951 CONFIDENTIAL BRANCH.

Yours faithfully,

R Ramanishan

DIRECTOR

Sri H.B.

DEPARTMENT OF INDUSTRIES & COMMERCE.

Copy of leave application dated 5-3-1951 of Sri.E.Isaac, B.A., B.Sc.,(Glas) General Manager, Govt. Electric Factory on leave.

In continuation of my representation for grant of 3 months furlough, I wish to clarify that this 3 months furlough may kindly be granted,

a) on full salary in lieu of 6 months furlough on half salary at my credit,

and b) to be utilised after expiry of 3 months' privilege leave from 10-12-1950, which was also at my credit.

I solicit very kind compliance early and thanking you in anticipation.

" C O P Y "

T. Thiagarajan

kr.20/3/1951. For Director.

DEPARTMENT OF INDUSTRIES & COMMERCE.

Copy of leave application dated 28th February 1951 of Sri.E.Isaac, B.A., B.Sc.,(Glas), General Manager. Govt. Electric Factory on leave.

As I am still physically unfit to join duty I request that I may be permitted to utilise the privilege leave at my credit in continuation of my leave expiring on the 28th February 1951. I also request that the furlough leave of 3 months already requested by me may kindly be treated as commencing from the date of expiry of the privilege leave now requested.

I enclose herewith the certificate of my doctor.

" COPY "

J. Thomas

kr. For Director.

DEPARTMENT OF INDUSTRIES & COMMERCE.

Copy of leave application dated 20-2-1951 of Sri.E.Isaac, B.A., B.Sc.,(Glas), General Manager, Government Electric Factory, on leave.

===

I request you kindly to grant me three months furlough leave which is at my credit from 1st of March 1951. After my recent illness my health is low and I may kindly be permitted to utilise the furlough leave at my credit to recuperate.

" C O P Y "

T. Isaac Secy

kr. For Director.

Appendix F. G.—11

SUBJECT Grant of leave to Sri E. Isaac, Gen. Manager, Govt. Elec. Factory

Section

File No.

Serial No.

No. C.S.18814/CB.

Diary No. of letter replied to .....

To

The Dir of Ifo.

Sir, Subject: as noted above.

Ref: your letter no. 1764/50-51 dt 23-3-51

&

I am directed to request that the Jonwealth of the report regarding the leave at the credit of Sri E. Isaac may be expedited. In this connection, I am to enquire further whether the grant of furlough to this officer is governed by the general provision ~~of Rule~~ under Rule 10 of the W.S.R. or by the note 4 under the same rule.

A very early reply to this letter is requested.

J.J

General and Revenue Secretariat

( )

the 19 .

Date of issue 30.3.51

Signed by .....

promised in the letter cited above

List of enclosures .....

Copied by .....

Examined by .....

Secy to Govt
Dev. Dept.

Copy to the Ifo Branch

29/3/51

WD 010850—GPB—25,000—17-7-50

29.3.51

m. 18848/CR

30 March 1

xxxx
Development Department.

The Director of Industries and Commerce
in Mysore,
Bangalore.

Subject: Grant of leave to Sri E.Isaac, General Manager, Government Elec. Factory.
Reference:- Your letter No.1742/50-51 dated 23/3/51.

I am directed to request that the forwardal of the report regarding the leave at the credit of Sri E.Isaac, promised in the letter cited above may be expedited. In this connection, I am to enquire further whether the grant of furlough to this Officer is governed by the general provision under Rule 10 of the Works Service Rules or by the note 4 under the same rule.

A very early reply to this letter is requested.

Yours faithfully,

30/3/51
Secretary to Government,
Development Department.

Copy to the I&C.Br.

GOVERNMENT OF MYSORE

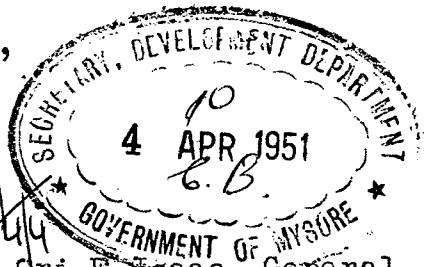
DEPARTMENT OF INDUSTRIES AND COMMERCE.

OFFICE OF THE DIRECTOR,

Ref. No. 6/S1-52

Bangalore..2nd..April..19 51

The Secretary to Government,
Development Department,
Bangalore.

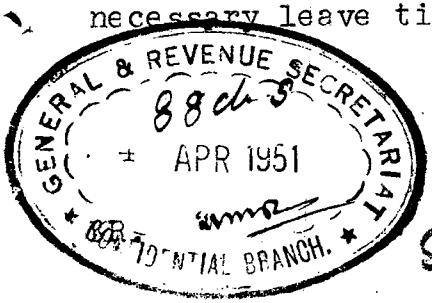


Sir,

Sub: Grant of leave to Sri.E.Isaac, General Manager, Government Electric Factory.
Ref: Your letter No.C.S.18848/CB dt.30-3-1951.

With reference to the above I write to state that the services of Sri.E.Isaac, are governed by W.S.R. and therefore, that the grant of furlough leave to him is to be under the general provision of Rule No.10 of W.S.R. and not note 4 under it.

I wish to add that the Accountant-General, Mysore, Bangalore, who was requested for an intimation of the leave at the credit of Sri.Isaac has stated in his letter No.1224/G.A.D. dated 24-3-1951 that the procedure indicated in Note 2 to Article 395(b) of M.S.R. may be followed with regard to his leave application in the prescribed form which will be forwarded to the Accountant-General for transmission to Government with the necessary leave title.



Yours faithfully,

R. Ramachandra

DIRECTOR. 2/4/51

Sri M.B.

GOVERNMENT OF MYSORE

DEPARTMENT OF INDUSTRIES AND COMMERCE.

OFFICE OF THE DIRECTOR,

Ref. No. 33/51-52/Eng

Bangalore, 10th April 51.

The Accountant General
Mysore, Bangalore.

Sir,

Sub: Grant of leave to Sri.E.Isaac, General Manager, Government Electric Factory (on leave).

With reference to your letter No.1224/GAD dated the 24th ultimo on the above subject, I forward herewith the leave application of Sri. E.Isaac in the prescribed form for transmission to Government with the necessary leave title. I wish to add that Government have in their notification No.CS.18756/CB.217-50-2 dated 28th March 1951 sanctioned privilege leave to Sri.Isaac upto end of 24-2-1951. The balance of the privilege leave at his credit (vide your memo No.780/GAD dated 24-11-50) would expire by 9-3-51 and the furlough leave applied for will have to count from 10-3-51.

Yours faithfully,

Sd/-R.Ramakrishna.

Director.

BRR)

p.t.o.

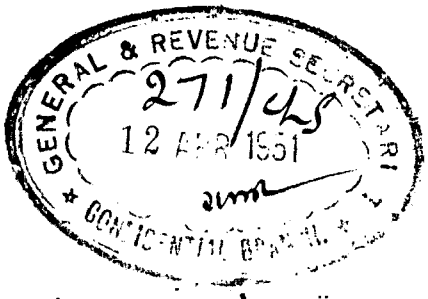
34/51-52/11.4.1951/Estbs

Copy of the foregoing together with a copy of the leave application of Sri.E. Isaac in the prescribed form, is forwarded to the Secretary to Government, Development Department, Bangalore for favour of information in continuation of my letter No.6/51-52 dated 2nd April 1951.

R.Ramakrishna

Director.

BRR)



Sri M P P)

JL
9.4.51.

APPLICATION FOR LEAVE.

1. Name of applicant — Sri. Earnest Isaac, B.A., B.Sc., (Glas),

2. Rank and salary including allowances — General Manager, Govt. Electric Factory, Bangalore (on leave) - Rs.650/- plus Rs.50/- H.P.A. in Gr. Rs.450-50/2-750.

3. District and station — Bangalore.

4. Nature of leave applied for and section of the Service Regulations applicable. — Furlough Leave on full average salary for three months. - under Works Service Rules.

5. From what date — ~~xxxxxxxxxxxxxxxxxxxx~~ 10th March'51.

6. Number and date of Comptroller's certificate in support of the title to the leave, period, and nature of the leave certified to.

7. Arrangements proposed for conduct of applicant's duties during his absence, and qualifications of the proposed officiater. — Necessary arrangements have already been made, vide Govt Notification No 11293-CB-277-50-1 dated 14.11.50.

(Sd) R.R.
11.4.51

8. Other remarks, if any, such as necessity, urgency, etc. — To recuperate after my recent Severe illness.

The leave may be sanctioned.

(Sd) R. Ramakrishna
11.4.51
DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE

E. Isaac
3/4/51
General Manager (on leave)
Government Electric Factory
BANGALORE.

19

FROM

To

THE SECRETARY TO THE
GOVERNMENT OF MYSORE,
DEPARTMENT.

Dated

Despatched

Received

General No.

No.

Enclosure No.

Undersigned has the honour to submit an application for leave on behalf of

.....

.....

.....

the particulars of which are given overleaf.

WD 07519—GPB—100 pads of 100 shts.—9-10-49

Appendix F. G.—1]

SUBJECT .....

.....

.....

Diary No of letter replied to .....

General and Revenue Secretariat

( )

the 19 .

Date of issue .....

Signed by .....

List of enclosures .....

Copied by .....

Examined by .....

Section

File No.

Serial No.

cws 19/4/57

No. 756

To

The Asst. Genl. Mgr. (E),
Bangalore.

Sir,

Subject:- Grant of leave to Sri S. Isaac, Genl. Manager, Govt. Silk Factory (on leave)

Ref:- Letter No. 33/57-52 dt 10.4.57 from the Director of Textiles addressed to you.

Please refer to the letter mentioned above and forward the leave application together with a certificate of leave at the credit of the officer.

Yours faithfully

Illegible 19.4.57
for Chief Secy to Govt.

cws 757 19/4/57 Copy to the Director of Textiles for info.

Illegible 19.4.57

Illegible 18/4/57

WD 010850—GPB—25,000—17-7-50

Illegible 18.4.57

GOVERNMENT OF MYSORE.

(99)

Cbg

General and Revenue Secretariat,

No. 786 *Dated, Bangalore,* 19/5/1951.

FROM

The Chief Secretary to the Government of Mysore.

To

The Accountant-General,
Mysore, Bangalore.

SIR,

Subject: Grant of leave to Sri.E.Isaac, General Manager, Government Electric Factory (on leave).
Ref: Letter No.33/51-52 dated 10th April 1951 from the Director of Industries and Commerce addressed to you.

Please refer to the letter mentioned above and forward the leave application together with a certificate of leave at the credit of the officer.

Yours faithfully,

Sd. E.V.Ganapathi Iyer,

Chief Secretary to Government.

LC/3

p.t.o.

Memo No. 757 19.4.57

Copy of the foregoing is forwarded to the Director of Industries and Commerce in Mysore, Bangalore, for information.

19.4.57

For Chief Secretary to Government.

LC/2

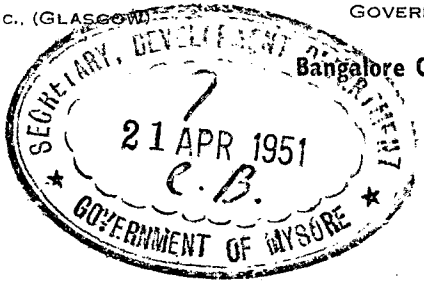
TELEPHONES { OFFICE 2651
RESIDENCE 2714 (LINK)

TELEGRAMS : "GEF"

SRI ERNEST ISAAC, B.A., B.Sc., (GLASGOW)
GENERAL MANAGER.
(On leave)

GOVERNMENT ELECTRIC FACTORY.

Bangalore City 21st April 1951.



Dear Sir,

With apoligies for the trouble, I wish to state that my salarly bill for leave allowances for March'51 has been returned by the Accountant General stating that the bill may be sent after the leave is sanctioned and after the receipt of an audit slip from his office for the leave salary. As I am in need of money, may I take the liberty of requesting you kindly to expedite communication of the orders sanctioning my leave and oblige ?

Thanking you,

Yours sincerely,

G. Isaac

Sri.R.G.Rego, M.A.,
Secretary to Government,
Development Department,
Bangalore

Has the leave not been sanctioned yet? The A.G. may be authorised to draw salary

Sri M.B.)

Appendix F. G.—1] Extension

SUBJECT Grant of leave to Sri E. Isaac, General Manager, Govt. Elec. Factory (on leave)

Section

File No.

Serial No.

No. Ch.S. 1427

Diary No. of letter replied to .....

To

The A.G. Mysore, Bangalore

Sir,

Subject: as noted above.

Ref. letter no. Ch.S. 756 dt 19.4.57

In continuation of the letter cited above, I am directed to request that the salary bill of Sri E. Isaac for the month of March 1957 may be admitted in audit pending sanction to the extension of leave applied for by him. [His leave application with the necessary certificate may also be forwarded to Govt for sanction. at an early date.]

General and Revenue Secretariat

( )

the 19 .

Date of issue 15th May 1957

Signed by .....

* This portion is deleted as the certificate is not received from me so far.

List of enclosures .....

Copied by .....

Examined by .....

yf

28/4/57

Secy to Govt
Dev-Dept.

Ch.S 1428

Copy to the Dir of Ste in continuation of the memo no. 757 dt 19.4.57

Ch.S 1429

Copy to Sri E. Isaac, G.M. G.E.F (on leave).

MB
27.4.57.

Dir
27.4.57.

WD 010850—GPB- 25,000—17-7-50

GOVERNMENT OF MYSORE.

General and Revenue Secretariat,

No Ch. s. 1427 Dated Bangalore, 15th May 1951.

FROM

The Chief Secretary to the Government of Mysore.

Development Department.

To

The Accountant-General,
Mysore, Bangalore.

SRI,

Subject: Extension of leave to Sri.E.Isaac, General Manager, Government Electric Factory (on leave).
Ref: Letter No.Ch.S.756 dated 19th April 1951.

In continuation of the letter cited above, I am directed to request that the salary bill of Sri.E.Isaac for the month of March 1951 may be admitted in audit pending sanction to the extension of leave applied for by him. ~~The leave salary bill may be recovered and credited to Government in due course.~~

Yours faithfully,

Sd. RaJ.Rego,

Secretary to Government,
Development Department.

LC/5

p.t.o.

Memo No. Ch.S 1428 Dt. 15.5.51

Copy of the foregoing is forwarded to the Director of Industries and Commerce in Mysore, Bangalore, in continuation of the Memo No.757 dated 19th April 1951.

Sd. R.J.Rego,

Development Secretary to Govt.

Memo No. Ch.S 1429 Dt. 15.5.51

Copies of the above are forwarded to Sri.E.Isaac, General Manager, Government Electric Factory, (on leave), Bangalore.

15/5/51

Development Secretary to Government.

LC/

OFFICE OF THE ACCOUNTANT-GENERAL,
MYSORE.

No. 33/GAD.2. *Bangalore, dated* 25th April *1951.*

The Chief Secretary to the
Government of Mysore, Bangalore.

Sir,

Subject:- Grant of leave to Sri. E. Isaac,
General Manager, Govt. Ele
(on leave).

Reference:- Your letter No.756 dt. 19-12-51.

--

Service Register of Sri.E.Isaac has been called for from the Director of Industries & Commerce in Mysore, Bangalore in this office memo No.33/GAD.2. dated 21-4-51 and on its receipt the leave application will be forwarded to you together with a leave certificate.

Yours faithfully,

Assistant Comptroller.

27/4/51

Sri M. B)

Privileges. 507/ebs 8 1. S. R. R. Leave Rules

COMPTROLLER'S OFFICE,

3 C. O. BANGALORE.

No. I&S 4/G.A.D.II Dated 2nd May 1951.

Leave Certificate.

Certified that Mr. E. Isaac, General Manager, Govt. Electric Factory (on leave) under the Mysore Govt. is entitled to Furlough leave on half pay for six months

on 10th March 1951

under ~~Article ..... of the Mysore Service Regulations~~ Work Service Rules.

Forwarded to the Secretary to Govt. Development Deptt., Bangalore with reference to Director of Govt. Printing & Stationery No. 33/51-52 dated 10th April 1951.

Sri R.D.

Asst. Comptroller.

21/5/51.

WD 04018—GPB—25 books of 10 leaves each—27-11-46

9.4.51.

790/45

GENERAL REVENUE SECRETARIAT CONFIDENTIAL BRANCH.

APPLICATION FOR LEAVE.

1. Name of applicant — Sri. Earnest Isaac, B.A., B.Sc., (Glas),

2. Rank and salary including allowances — General Manager, Govt. Electric Factory, Bangalore (on leave) - Rs.650/- plus Rs.50/- H.P.A. in Gr. Rs.450-50/2-750.

3. District and station — Bangalore.

4. Nature of leave applied for and section of the Service Regulations applicable. — Furlough Leave on full average salary for three months. - under Works Service Rules.

5. From what date — ~~20th March 1951~~ 10th March'51.

6. Number and date of Comptroller's certificate in support of the title to the leave, period, and nature of the leave certified to.

7. Arrangements proposed for conduct of applicant's duties during his absence, and qualifications of the proposed officiater. — Necessary arrangements have already been made, vide Govt. Notification No. 11293-CB-277-50-1 dt 14-11-50. 11.4.51

8. Other remarks, if any, such as necessity, urgency, etc. — To recuperate after my recent severe illness.

E. Isaac

3/4/51

General Manager (on leave)
Government Electric Factory
BANGALORE

The leave may be sanctioned.
R. Ramaswamy
DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE
4/51

194

FROM

To

THE SECRETARY TO THE
GOVERNMENT OF MYSORE,
DEPARTMENT.

Dated

Despatched

Received

General No.
No.

Enclosure No.

Undersigned has the honour to submit an application for leave on behalf of

.....

.....

the particulars of which are given overleaf.

WD 02851—GPB—10,000—11-5-43

GOVERNMENT OF MYSORE.

General and Revenue Secretariat,

No. ....Ch.S.1621/G.L.14-51-4 *Dated Bangalore,* .....21st May .....*195* 1.

NOTIFICATION.

The leave of absence granted to Sri.K.Isaac,B.A.,B.Sc.,(Alan), General Manager, Government Electric Factory in notification No.C.S. 13756/S.S.277-50-2 dated 28th March 1951 is extended up to and inclusive of 9th June 1951. Three months out of the entire period of the leave sanctioned is treated as privilege leave and the rest furlough on full average salary.

For Correspondence Please See file No. CO 277-50-2.

By Order of His Highness the Maharaja.

(Sd) M.V.R.Rao,

Secretary to Government, Development Department.

To

The Compiler, Mysore Gazette, for publication.

Memo No.Ch.S.1621-21/G.L.14-51-4

Copy of the above is forwarded to

1. the Director of Industries and Commerce in Mysore, Bangalore.
2. The Accountant-General, Mysore, Bangalore.

JVM R
Secretary to Government, Development Department.

LS/AC

Copy to The Industries and Commerce Branch.

S. O.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. D. 260-266—I. & C. 52-44-5, dated 6—15th July 1946.

Work Service Rules.

Approves the consolidated —— applicable for the Government Industrial Establishments.

READ—

Government Order No. D. 2086-92—I. & C. 353-38-18, dated 28th October 1941, issuing a set of uniform work service rules for regulating leave and other benefits to the employees in the Government Industrial Establishments.

2. U. O. Note No. 216—I. A. D. dated 26th January 1946, from the Comptroller to Government, furnishing his remarks on the draft consolidated rules proposed by the Convener, Board of Management of Industrial Concerns.

3. Correspondence ending with U. O. Note No. 1590, dated 18th April 1946, from the Convenor, Board of Management of Industrial Concerns. forwarding a final draft of the consolidated rules incorporating the suggestions of the Comptroller, etc., and requesting approval of Government, in the circumstances explained (1) for the draft consolidated rules, (2) to get 300 copies of the same printed at the Government Press, for distribution, (3) to keep 100 copies of the same priced at Re. 0-2-0 a copy for sales, in the Government Book Depot.

ORDER No. D. 260-266—I. & C. 52-44-5, DATED BANGALORE, THE 6TH JULY 1946.

The Government Order regarding the Work Service Rules was issued in the year 1941 for the benefit of the employees of Government Industrial Concerns and the Rules have undergone modifications since then. It was therefore considered necessary to bring these rules up to date incorporating all the amendments. The Convener, Board of Management of Industrial Concerns, was requested to prepare a draft of the consolidated rules, in consultation with the General Manager, Mysore Iron and Steel Works, and the Comptroller. The draft accordingly submitted by the Convener with the slight modifications proposed as given in the annexure are approved.

The Superintendent, Government Printing, is authorised to print and supply 500 copies of these rules to the Convener, Board of Management of Industrial Concerns, for distribution. Two hundred and twenty-five copies of the same may be supplied to the Industries and Commerce Branch of the Secretariat.

C. E. NORONHA,
Secretary to Government,
Development Department.

To—The Convener, the Board of Management for Industrial Concerns.
The Comptroller to Government through the Financial Department.
The General Manager, Mysore Iron and Steel Works.
The Director of Industries and Commerce in Mysore.
The Director of Textiles in Mysore.
The Director of Sandal Wood Oil Factory in Mysore.
The Director of Engineering and Chemical Industries.
The General Manager, Mysore State Railway.
The Superintendent, Government Central Book Depot.
The Commissioner of Labour in Mysore, Bangalore.
The Superintendent, Government Printing.
The Director of Geology.

Exd.—T. N. S.

No. F. 260-266—I. & C. 52-44-5, DATED 6—15TH JULY 1946.

ANNEXURE.

Work Service Rules applicable to Government Industrial Establishments.

Reference to Government Orders	Rules
	These rules apply to the employees in the Government Industrial Concerns. The cases of covenanted employees are governed by the terms of contract entered into with them, and the cases of the employees whose services have been lent from the other departments of Government by the provisions of the Mysore Service Regulations.
D. 5614-23—I. & C. 67-43-7, dated 28th January 1946.	2. No person in a Government Industrial Concern should be employed on monthly pay or on consolidated monthly wages in the operation sections of a factory except to the posts sanctioned therefor by the Board or Government. *Note.*—The office staff including peons and watchmen who are not entitled to overtime wages may be employed, if required, on monthly pay and be allowed the leave concessions now granted to such staff under these Rules.
	3. *Leave of absence.*—All leave is granted at the convenience of the Management and the Management is free in its discretion to refuse, revoke or curtail the leave subject to exigences of work.
	4. *Pay.*—By pay in these rules is to be understood an employee's substantive rate of pay per mensem or per diem, exclusive of all allowances (other than Personal), extras or overtime.
	5. *Casual leave for monthly-rated staff.*—No employee is entitled to casual leave, but casual leave on full pay not exceeding seven days may be given in a calendar year in case of sickness, private affairs and for other urgent reasons. This rule applies both to the permanent and temporary employees. *Note.*—(1) Casual leave cannot be combined with any other leave. (2) In the case of new entrants who have not completed one year's service, casual leave will be granted to the extent of one day for *every completed three months' service.*
A 1	6. *Privilege leave*: *Monthly-rated staff.*—On the Management being satisfied of the good conduct and regular attendance of an employee, he will, on his written request, be allowed privilege leave of one month's duration with full pay for every year of continuous service, provided that such leave shall be given when it is convenient to the Management and is not detrimental to the operation of the department in which the employee is engaged. This leave can be accumulated up to a limit of three months. *Note.*—(1) An employee with less than a year's service from date of appointment is not entitled to privilege leave. (2) If the Management offers the leave at its convenience and the employee rejects such offer, he shall forfeit lave to the extent offered.
D. 6763-9—I. &. C. 3-43-10, dated 27th April 1944.	(3) Leave without allowances, not exceeding on the whole one month granted to an employee during the first year of his service is not an interruption to continuous service qualifying for privilege leave.
D. 7027-33—I. & C. 379-43-2, dated 6th May 1944.	(4) Employees (both Gazetted and Non-Gazetted) in all industrial establishments who were counting leave under the Mysore Service Regulations prior to 28th October 1941, will be allowed to continue to have the leave benefits under those Regulations.
No. D. 808-15—I. & C. 3-43-17, dated 1st August 1944.	(5) *Calculation of Leave.*—One month's leave for every completed year of service, and for the balance one day for every twelve days of completed service may be allowed.
	7. Privilege leave on full pay can be combined with furlough and leave without allowances, but not with casual leave (*vide* Note 1 to rule 5 above).
No. D. 6763-9—I. & C. 3-43-10, dated 27th April 1944.	8. Privilege leave is not earned by an employee during a period of leave of the same kind or during furlough or leave without allowances, or during suspension from office *for misconduct, unless the authority competent to pass final orders in the case expressly orders that the period of suspension shall qualify.*
	9. *Privilege leave*: *Daily-rated staff.*—(*a*) On the Management being satisfied of the good conduct and regular attendance of an employee, he will be allowed a vacation of two weeks' duration for every completed year's service, provided that such leave shall be given when it is convenient to the Management and is not detrimental to the operation of the department in which the employee is engaged: If the Management offers leave at its convenience and the employee rejects such offer, he shall forfeit leave to the extent of the period offered. Such leave may be accumulated up to a total period of six weeks in all. (*b*) Religious holidays with full wages will be given for two days in every calendar year.
No. D. 808-15—I. & C. 3-43-18, dated 1st August 1944.	*Note.*—(1) *Calculation of Leave.*—A vacation of two weeks' duration for every completed year of service, and for the balance one day for every twenty-six days' of completed service may be allowed. (2) The expression 'Daily-rated staff' includes the staff borne on the rolls of the factory and are employed on job piece-work basis from time to time.

Reference to Government Orders	Rules
No. D. 3030-7—I. & C. 252-38-20, dated 9th December 1941.	(c) In the case of daily-rated staff recruited for temporary works, privilege leave will be admissible provided the employee has put in a total service of 310 days in all even though there have been interruptions.
	10. *Fourlough leave on half pay.*—Monthly-rated employees drawing Rs. 30 per month or more, who have served continuously for seven years, will be allowed six months' leave on half pay, which may, at their option, be converted to three months' leave on full pay, for every such period of *seven* years' continuous service.
	The pay during such leave will be calculated on the average pay drawn for the twelve months preceding the leave.
No. D. 7141-8—I. & C. 89-43-2, dated 9th May 1944.	Leave under this rule may, however, be sanctioned to an employee who has not served for seven years, as a special case, to the extent of leave earned in proportion to service actually rendered till the date of application, provided that a competent Medical Officer certifies that leave to the employee is necessary on account of ill-health. The maximum amount of leave that may be anticipated at any time under this clause shall not exceed three months on half pay, *which may be converted to leave on full pay for half the period.*
	Note.—(1) For the purpose of this rule, continuous service includes privilege of absence granted under the Workmen's Compensation Rules, but not periods of furlough and leave without allowances.
	(2) The date from which the employees were placed on monthly pay basis, should be reckoned for purposes of calculating furlough.
	(3) If an employee is brought on daily-rated staff from monthly-rated basis, the service on the latter basis may be regarded as service on the daily-rated basis itself.
No. D. 7027-33—I. & C. 379-43-2, dated 6th May 1944.	(4) Employees (Both Gazetted and Non-Gazetted) in all the Government industrial establishments who were counting leave under the Mysore Service Regulations prior to 28th October 1941 be allowed to continue to have the leave benefits under those Rules.
No. D. 7189-99—I. & C. 3-43, dated 12th May 1944.	(5) *Maximum furlough leave.*—The maximum furlough leave that may be allowed to accumulate may be limited to twelve months on half pay or six months on full pay. The maximum furlough leave that may be taken at one time may be limited to six months on half pay or three months on full pay.
No. D. 5614-23—I. & C. 67-43-7, dated 28th January 1946.	11. *Sick Leave.*—A daily-rated permanent employee when he is ill may also be allowed, on production of a certificate from the Medical Officer attached to the concern or from a Registered Medical Practitioner, sick leave for a period of two weeks on half pay or for a period of one week on full pay at his option, in a calendar year.
	Employees now on monthly pay or on consolidated monthly wages and who are now being allowed one month's vacation for every completed year of service and casual leave for seven days in a calendar year under these rules are not entitled to sick leave.
	12. *Leave without pay.*—Leave without pay may be granted at any time when no other leave is admissible and when special circumstances render it necessary. It may be granted in continuation of other leave.
	13. Absence without leave and overstayal will involve loss of pay and render the absentee liable to loss of appointment. If the default of the official is due to circumstances beyond his control he may be exempted from loss of appointment at the discretion of the head of the concern, but not from loss of allowances during the period of absence without leave.
No. D. 6322-8—I. & C. 503-43-2, dated 11th April 1945.	14. *Acting allowance to monthly-rated staff.*—A permanent employee in the monthly-rated establishment, when acting in a higher vacancy for a continuous period of seven days or more shall draw the pay of his substantive post plus 20 per cent of the pay of the post in which he is acting, or if such post is on a graded scale 20 per cent of the minimum of the grade, provided that the total emoluments so drawn shall not exceed the pay of the higher post or the minimum of the scale of the higher post, if such post is on a graded scale.
No. D. 6822-8—I. & C. 503-43-2, dated 11th April 1945.	15. *Charge allowance to the monthly-rated staff.*—When an officer is appointed to be only incharge of the current duties of an officer in addition to his own duties, he is entitled to a charge allowance to be fixed by the authority competent to appoint him, as such not exceeding one-tenth of the pay of the office of which he is put in additional charge.
	16. (a) No acting allowance or charge allowance shall be given as provided in rules 14 and 15 above, unless the post in which an employee is acting or is in charge involves the undertaking of higher responsiblility or of more arduous work than is involved in the substantive post of the employee.
	Note.—(1) The salary of an employee appointed to be in charge of the current duties of an additional officer shall never exceed the salary which he would receive for acting in the office.
	(2) No acting or charge allowance is admissible to a subordinate employee empowered to dispose of routine business while his superior is on tour.
	(3) 'Salary' includes pay, acting allowance and charge allowance.
	(b) When a daily-rated employee is made to officiate in a permanent monthly post, the acting incumbent may be allowed an allowance of one-fifth of the minimum pay of the post in which he officiates in addition to his own wages, provided that (i) the vacancy is for the duration of over a week, and (ii) the total emoluments of the acting incumbent do not exceed the minimum pay of the post in which he officiates, taking 26 days' wages as equivalent to one month's pay.

Reference to Government Orders	Rules
D. 7701-11—I. & C. 401-44-2, dated 16th May 1945.	17. *Joining time leave on transfer.*—The transfer of the services of an employee from one Government industrial concern to another must be done only in the interests of both the institutions and when such transfer will not adversely affect the total cost of the sanctioned establishment. The approval of the Board of Management of Industrial Concerns, or Government, as the case may be, must be obtained in other cases. (*b*) When the transfer involves a change of station, the employee may be allowed joining time not exceeding seven days, including the period of journey. During the period of joining time, the employee may be allowed the pay or wages he was drawing in the concern from which he is transferred or of the pay of the new appointment, whichever is less. *Note.*—Joining time and allowances are not admissible in the case of an employee transferred at his own request or in consequence of misconduct from one concern to another. (*c*) The joining time allowances and the travelling allowance, if admissible, will be paid by the concern to which the employee is transferred. (*d*) When the transfer involves no change of station, an officer relieved in the forenoon should join the new appointment in the afternoon, and when relieved in the afternoon, on the following working day. If he overstays the leave, he will forfeit his pay or wages after the end of the joining time. (*e*) The above rule (*d*) will not, however, affect the utilisation of joining time by an employee who is already on or granted privilege leave or furlough leave at the time his transfer is ordered. The joining time will follow immediately after the expiry of leave granted.
	18. *Termination of service.*—Every employee will be given 15 days' notice of termination of service, or pay in lieu thereof, provided that if an employee leaves during the period covered by the notice, pay will be given only for the period during which he actually worked. Employees who wish to resign must give the Management the same notice provided that when notice is given, the Management is entitled to accept it at once or at any time before the expiry of the notice. When an employee's services are dispensed with for misconduct, absence without leave or wilful neglect of duty, he is not entitled to any notice. Employees who leave the concern without notice, lose all accumulated leave, forfeit all undrawn pay and all rights to provident fund money, if any, contributed by the concern on his behalf.
	19. *Retirement.*—(*a*) All monthly-rated staff in superior service will ordinarily retire on attaining the age of 55 years. Extension of service may, however, be granted up to 60 years of age in exceptional cases on the recommendation of the head of the concern and for special reasons connected with the concern and not connected with the individual. (*b*) All leave at the credit of the official shall lapse on the date on which he completes 55 years of age provided that if, in sufficient time before that date he has applied for leave and has been refused leave in the interests of work, the head of the concern may grant the leave so refused subject to a maximum of two months. (*c*) In exceptional cases, the limit of two months in the above clause may be extended up to six months with the sanction of the Board of Management.
	20. *Provident Fund.*—Contribution to the Provident Fund is compulsory in the case of all monthly-rated employees and daily-rated employees on a daily wage of twelve annas and more, who have put in an approved service of not less than three years. In the case of daily-rated employees drawing less than twelve annas a day, participation in the scheme will be optional.
No. D. 7630-6—I. & C. 550-41-3, dated 2nd June 1942.	21. The contribution by the employees shall be one anna in the rupee of the pay or wages drawn by them *every month*. 22. The contributions from the concern shall be equal to that paid by the employee. 23. *Bonus on retirement.*—Every employee who is on consolidated monthly wages or on daily wages or in the menial establishment, and who is not entitled to the benefits of the provident fund may be given for each completed year of service a retiring bonus of half a month's pay for each year of service, based on the wages, including overtime, drawn by him during the last three years of service, provided the retirement is due to old age or ill-health, incapacitating him for further service and provided also that he has put in an approved service for not less than fifteen years. The maximum bonus payable shall be fifteen months' wages.
No. D. 2680-7—I. & C. 700-42-5, dated 16th October 1942.	24. *Bonus to the dependants of the deceased employee.*—The dependants of every deceased employee who was on consolidated monthly wages or on daily wages or in the menial establishment and who was not entitled to the benefits of the provident fund may be given for each completed year of service of the deceased employee, a bonus of half a month's pay for each year of service, based on the wages, including overtime, drawn by him during the last three years of service, provided the death is due to ill-health or accident, and provided also that he has put in an approved service for not less than five years. The maximum bonus thus payable shall be five months' wages. *Note.*—The term 'Dependant' includes the wife, legitimate children, father and mother dependant upon him for support.
Fl. 3241-50—S. & A. 80-44-3, dated 14th November 1945.	25. *Travelling Allowance.*—Rules for the grant of travelling allowance to the members borne on the establishment of industrial concerns under the management of Government for journeys performed by them in the interests of Public Service.

No. D. 260-266—I. & C. 52-44-5, DATED 6—15TH JULY 1946.

Reference to Government Orders	Rules			
	Class	Daily allowance	Railway fare	Mileage
				Per mile Rs. a. p.
	I. Persons drawing salaries* or wages above Rs. 600 per mensem.	Two annas for every Rs. 10 or fraction thereof subject to maximum of Rs. 10.	Single I Class ...	0 6 0
	II. Persons drawing salaries or wages of Rs. 250 and above but not exceeding Rs. 600 per mensem.	Two annas for every Rs. 10 or fraction thereof.	Single II Class	0 4 0
	III. Persons drawing salaries or wages of Rs. 150 and above but less than Rs. 250 per mensem.	Do do ...	Do ...	0 3 0
	IV. Persons drawing salaries or wages of Rs. 100 and above but less than Rs. 150 per mensem.	Do do ...	Single III Class or single Inter where available.	0 2 0
	V. Persons drawing salaries or wages of Rs. 50 and above but less than Rs. 100 per mensem.	Do do ...	Single III Class	0 2 0
	VI. Persons drawing salaries or wages less than Rs. 50 per mensem.	Do (subject to a minimum of Re. 0-8-0).	Do ...	0 2 0
	VII. Coolies ...	Do do ...	Do ...	0 0 6

NOTE.—* 'Salary' includes pay, acting allowance and charge allowance.

26. *General rules.*—(*a*) Wherever there is a bus service and the officer travels by bus actual fare plus daily allowance will be allowed instead of mileage, if the latter is costlier than the former.

(*b*) Daily allowance will be allowed in addition to single railway fare or bus fare or mileage combined with any of these. But when road mileage is drawn for the entire journey at the rates specified above, no daily allowance will be admissible in addition in the case of those coming under classes I to VI.

(*c*) No travelling allowance other than a permanent monthly allowance is admissible for any day on which an employee does not reach a distance exceeding 5 miles from headquarters or return thereto from a distance exceeding 5 miles. But an employee travelling on duty within 5 miles of headquarters is entitled to draw the actual amount spent by him in payment of ferry and other tolls or railway fare.

(*d*) In all cases of halts exceeding 30 days, full daily allowance at the ordinary rates will be allowed only for the first 30 days and at three-fourths of the ordinary rates thereafter, subject, however, to a minimum of eight annas.

(*e*) In respect of rapid marches by road, exceeding 50 miles a day, two-thirds of the mileage rate only will be allowed for the distance in excess of 50 miles.

(*f*) In respect of daily-rated staff, their wages for purposes of travelling allowance will be taken to be 25 times the daily-rate, taking 25 days to be the number of working days on an average per month.

27. *Conveyance allowance.*—The General Managers or Directors in charge of the industrial concerns are authorised to grant in cases where such conveyances are necessary, a conveyance allowance not exceeding Rs. 10 per day of halt in places outside the State and not exceeding Rs. 5 per day per halts within the State. The General Manager or the Directors will examine such claims very carefully with reference to the work done by the officer before sanctioning C. A. and the grant of this concession should in no case be as a matter of course. The General Managers or the Directors should certify in the bills that such conveyances for which allowances are sanctioned as above were actually employed in the interest of public service.

28. *Transfer journeys.*—An employee coming under classes I to VII is entitled to the following special rates of travelling allowance for journeys on transfer from one station to another for more than three months, if the transfer is in the interest of public convenience and not at the request of the employee or in consequence of misconduct and if he is entitled to salary or wages during the time occupied in such journeys. Menials should not be transferred save in exceptional cases :—

Class	Railway fare	Mileage	Railway freight (at goods rate)
Class I ...	Three times I Class ...	Three times the mileage rate to which he is entitled for journeys on tour.	Maximum of 20 Railway maunds in the case of officers drawing Rs. 800 and above, maximum of 15 railway maunds in the case of officers drawing Rs. 250 and above but less than Rs. 800, maximum of 10 maunds in the case of those coming under Classes III to VI, and maximum of 5 maunds in the case of class VII.
Classes II to VI.	Five times the fare of the class to which they are entitled for journeys on tour.		
Class VII ...	Three times III Class	.....	

Reference to Government Orders	Rules
	29. *Temporary concessions.*—(i) *Journeys within the State.*—The enhancement in the rates of mileage and daily allowance by 33⅓ per cent as sanctioned in G. O. No. Fl. 1333-93—S. & A. 57-44-2, dated the 10th October 1944, is extended to employees of all industrial concerns under the Management of Government, subject to a minimum of twelve annas and maximum of Rs. 10 so long as this concession is in force in the case of other Government Departments. (ii) *Halts outside the State.*—The special rates of daily allowance fixed in G. O. No. Fl. 681-741—S. & A. 30-44-1, dated the 18th August 1944, are extended to all Government industrial concerns so long as this order is in force and subject to a maximum of Rs. 20 for halts at Bombay, Delhi and Calcutta, and maximum of Rs. 15 in other places, *i.e.*, twice the D. A. in Calcutta, Bombay and Delhi, and one-and-a-half times D. A. in other places.

WD 2081—G PB—1,025—27-7-46

No. 1.

ADDENDA AND CORRIGENDA TO THE WORK SERVICE RULES ISSUED IN G. O. No. D. 260-66—I. & C. 52-44-5, DATED THE 6—15TH JULY 1946.

Reference to Government Order	Rules
No. D. 9004-12-I. & C. 327-45-2, dated the 21st June 1946.	*Insert the following as Rule 24-A.* "In the case of employees who have rendered service prior to 1st November 1941, and continue thereafter they or in the event of their death their dependants, will be entitled to the provident fund contribution as per provident fund rules if this is advantageous, or to bonus under Rules 23 and 24, respectively, up to the 1st November, 1941, based on the wages earned during the three years of service prior to the 1st November, 1941 *subject to a maximum of 15 months' wages and 5 months' wages, respectively,* and in addition, the provident fund amount due for the subsequent period."

D. 2203 *I. & C.* 52-44-6, *dated 9th October* 1946.

C. E. NORONHA,
Secretary to Government,
Development Department

WD 2547—GPB—500—21-11-46